

## FOUR-YEAR PERSONNEL SUMMARY BY DEPARTMENT

**From Fiscal Year 2018-2019 Through Fiscal Year 2021-2022**

	FY 18-19 Adopted	FY 19-20 Adopted	FY 20-21 Adopted	FY 20-21 Amended	FY 21-22 Proposed
<b>CITY COUNCIL</b>					
Council Member	7.00	7.00	7.00	7.00	7.00
Executive Secretary	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst//Chief of Staff	-	1.00	1.00	1.00	1.00
Management Analyst	-	-	-	1.00	1.00
<b>Total City Council</b>	<b>8.00</b>	<b>9.00</b>	<b>9.00</b>	<b>10.00</b>	<b>10.00</b>
<b>CITY MANAGER'S OFFICE</b>					
City Manager	1.00	1.00	1.00	1.00	1.00
Assistant City Manager	1.00	1.00	1.00	1.00	2.00
Administrative Secretary	1.00	1.00	1.00	1.00	-
Assistant to the City Manager	-	1.00	1.00	1.00	1.00
Central Services Supervisor	1.00	1.00	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00	1.00	1.00
Community Outreach Worker	2.00	-	-	-	-
Deputy City Clerk	2.00	2.00	2.00	2.00	2.00
Executive Assistant to the City Manager	1.00	1.00	1.00	1.00	1.00
Executive Secretary	1.00	1.00	1.00	1.00	1.00
Graphics Designer	1.00	1.00	1.00	1.00	1.00
Human Resources Administrator	1.00	1.00	1.00	1.00	1.00
Human Resources Analyst	2.00	3.00	4.00	4.00	3.00
Human Resources Manager	1.00	1.00	1.00	1.00	1.00
Human Resources Office Specialist II	1.00	1.00	1.00	1.00	-
Human Resources Secretary	-	-	-	-	1.00
Human Resources Technician	-	-	-	-	1.00
Management Analyst	1.00	-	1.00	2.00	3.00
Neighborhood Improvement Manager	1.00	-	-	-	-
Office Specialist II	-	-	-	-	1.00
Principal Human Resources Analyst	2.00	2.00	2.00	2.00	2.00
Public Affairs Manager	3.00	2.00	2.00	2.00	2.00
Senior Management Analyst	-	1.00	1.00	1.00	1.00
Senior Code Enforcement Officer	1.00	-	-	-	-
Video Production Coordinator	1.00	1.00	1.00	1.00	1.00
Video Production Specialist	1.00	1.00	1.00	1.00	1.00
Website Coordinator	1.00	1.00	1.00	1.00	1.00
<b>Total City Manager's Office</b>	<b>28.00</b>	<b>25.00</b>	<b>27.00</b>	<b>28.00</b>	<b>30.00</b>

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	FY 18-19 Adopted	FY 19-20 Adopted	FY 20-21 Adopted	FY 20-21 Amended	FY 21-22 Proposed
<b>FINANCE DEPARTMENT</b>					
Finance Director	1.00	1.00	1.00	1.00	1.00
Accountant	1.00	2.00	2.00	1.00	1.00
Accounting Specialist I	1.00	1.00	1.00	1.00	1.00
Accounting Specialist II	3.00	3.00	3.00	3.00	3.00
Accounting Supervisor	1.00	1.00	1.00	1.00	1.00
Assistant Finance Director	1.00	1.00	1.00	1.00	1.00
Budget and Purchasing Manager	-	-	1.00	1.00	1.00
Budget Analyst	1.00	2.00	2.00	2.00	2.00
Budget Specialist	1.00	-	-	-	-
Buyer	2.00	3.00	3.00	3.00	3.00
Executive Secretary	1.00	1.00	1.00	1.00	1.00
Financial Analyst	-	-	1.00	1.00	1.00
Management Analyst	1.00	1.00	-	-	-
Payroll Coordinator	1.00	1.00	1.00	1.00	1.00
Payroll Supervisor	-	-	-	1.00	1.00
Permit Processing Specialist	1.00	1.00	1.00	2.00	2.00
Purchasing Supervisor	1.00	1.00	1.00	1.00	1.00
Revenue Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	-	-	1.00	1.00	1.00
Tax Auditing Specialist	1.00	-	-	-	-
Treasury Specialist	1.00	1.00	-	-	-
<b>Total Finance Department</b>	<b>20.00</b>	<b>21.00</b>	<b>22.00</b>	<b>23.00</b>	<b>23.00</b>
<b>PARKS AND COMMUNITY SERVICES DEPARTMENT</b>					
Parks and Community Services Director	1.00	1.00	1.00	1.00	1.00
Arts Specialist	-	-	-	-	1.00
Assistant Recreation Supervisor	4.00	3.00	3.00	3.00	3.00
Community Outreach Worker	-	2.00	2.00	2.00	2.00
Executive Secretary	1.00	1.00	1.00	1.00	1.00
Fairview Park Administrator	1.00	1.00	1.00	1.00	1.00
Maintenance Worker	-	-	-	-	1.00
Management Analyst	1.00	1.00	1.00	1.00	1.00
Neighborhood Improvement Manager	-	1.00	1.00	1.00	1.00
Office Specialist II	-	1.00	1.00	1.00	1.00
Recreation Coordinator	2.00	4.00	4.00	4.00	4.00
Recreation Manager	1.00	1.00	1.00	1.00	1.00
Recreation Supervisor	1.00	2.00	2.00	2.00	2.00
Senior Code Enforcement Officer	-	1.00	1.00	1.00	1.00
<b>Total Parks and Community Svcs Department</b>	<b>12.00</b>	<b>19.00</b>	<b>19.00</b>	<b>19.00</b>	<b>21.00</b>

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From Fiscal Year 2018-2019 Through Fiscal Year 2021-2022

	FY 18-19 Adopted	FY 19-20 Adopted	FY 20-21 Adopted	FY 20-21 Amended	FY 21-22 Proposed
<b>INFORMATION TECHNOLOGY DEPARTMENT</b>					
Information Technology Director	1.00	1.00	1.00	1.00	1.00
Information Technology Manager	-	-	1.00	1.00	1.00
Computer Operations & Networking Sup.	1.00	1.00	1.00	1.00	1.00
Executive Secretary	1.00	1.00	1.00	1.00	1.00
Network Administrator	3.00	3.00	5.00	5.00	6.00
Programmer Analyst II	-	1.00	2.00	2.00	3.00
Senior Programmer Analyst	3.00	3.00	3.00	3.00	3.00
Systems & Programming Supervisor	1.00	1.00	1.00	1.00	1.00
<b>Total Information Technology Department</b>	<b>10.00</b>	<b>11.00</b>	<b>15.00</b>	<b>15.00</b>	<b>17.00</b>
<b>POLICE DEPARTMENT</b>					
Police Chief	1.00	1.00	1.00	1.00	1.00
Administrative Secretary	1.00	1.00	1.00	1.00	1.00
Animal Control Officer	2.00	2.00	2.00	2.00	2.00
Civilian Investigator	1.00	1.00	1.00	1.00	1.00
Communications Installer	1.00	1.00	1.00	1.00	1.00
Communications Officer	17.00	11.00	11.00	11.00	11.00
Communications Supervisor	4.00	4.00	4.00	4.00	4.00
Community Services Specialist	6.00	6.00	6.00	6.00	6.00
Court Liaison	1.00	1.00	1.00	1.00	1.00
Crime Analyst	1.00	1.00	1.00	1.00	1.00
Crime Prevention Specialist	-	-	-	-	1.00
Crime Scene Investigation Supervisor	1.00	1.00	1.00	1.00	1.00
Crime Scene Specialist	3.00	3.00	3.00	3.00	3.00
Electronics Technician	1.00	1.00	1.00	1.00	1.00
Emergency Services Administrator	1.00	1.00	1.00	1.00	1.00
Executive Secretary	2.00	2.00	2.00	2.00	2.00
Management Analyst	-	-	1.00	1.00	1.00
Office Specialist II	1.00	1.00	1.00	1.00	1.00
Park Ranger	6.00	6.00	6.00	6.00	6.00
Police Captain	2.00	2.00	2.00	2.00	2.00
Police Lieutenant	6.00	6.00	6.00	7.00	7.00
Police Officer	102.00	102.00	102.00	105.00	105.00
Police Records Administrator	1.00	1.00	1.00	1.00	1.00
Police Records Bureau Supervisor	1.00	1.00	1.00	1.00	1.00
Police Records Shift Supervisor	3.00	3.00	3.00	3.00	3.00
Police Sergeant	23.00	23.00	23.00	21.00	21.00
Police Training Assistant	1.00	1.00	1.00	1.00	1.00
Property Evidence Specialist	1.00	1.00	1.00	1.00	1.00
Property Evidence Supervisor	1.00	1.00	1.00	1.00	1.00

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	FY 18-19 Adopted	FY 19-20 Adopted	FY 20-21 Adopted	FY 20-21 Amended	FY 21-22 Proposed
<b>POLICE DEPARTMENT (CONTINUED)</b>					
Public Affairs Manager	1.00	1.00	1.00	1.00	1.00
Range Master	1.00	1.00	1.00	1.00	1.00
Senior Communications Officer	-	6.00	6.00	6.00	6.00
Senior Communications Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Police Officer	2.00	2.00	2.00	2.00	2.00
Senior Police Records Technician	16.00	16.00	16.00	16.00	16.00
<b>Total Police Department</b>	<b>212.00</b>	<b>212.00</b>	<b>213.00</b>	<b>215.00</b>	<b>216.00</b>

### FIRE AND RESCUE DEPARTMENT

Fire Chief	1.00	1.00	1.00	1.00	1.00
Assistant Fire Marshal	1.00	-	-	-	-
Fire Marshal	-	1.00	1.00	1.00	1.00
Code Enforcement Officer	1.00	1.00	1.00	1.00	1.00
Division Chief - Administration	1.00	1.00	1.00	1.00	1.00
Battalion Chief	3.00	3.00	3.00	3.00	3.00
Emergency Medical Services Coordinator	-	-	-	-	1.00
Executive Secretary	1.00	1.00	1.00	1.00	1.00
Fire Captain	18.00	18.00	18.00	18.00	18.00
Fire Captain - Administration	1.00	1.00	1.00	1.00	1.00
Fire Engineer	18.00	18.00	18.00	18.00	18.00
Fire Protection Specialist	2.00	2.00	2.00	3.00	5.00
Firefighter	42.00	42.00	42.00	42.00	42.00
Management Analyst	1.00	1.00	1.00	-	-
Office Specialist II	-	-	-	1.00	1.00
Senior Management Analyst	-	-	-	1.00	1.00
<b>Total Fire Department</b>	<b>90.00</b>	<b>90.00</b>	<b>90.00</b>	<b>92.00</b>	<b>95.00</b>

### DEVELOPMENT SERVICES DEPARTMENT

Economic & Development Services Director	1.00	1.00	1.00	1.00	1.00
Administrative Secretary	1.00	1.00	1.00	1.00	1.00
Assistant Development Services Director	1.00	1.00	1.00	1.00	1.00
Assistant Planner	1.00	2.00	2.00	3.00	4.00
Associate Planner	3.00	3.00	3.00	3.00	3.00
Building/Combination Bldg. Inspector	5.00	5.00	5.00	4.00	4.00
Building Official	1.00	1.00	1.00	1.00	1.00
Building Technician II	2.00	2.00	2.00	2.00	3.00
Chief of Inspection	1.00	1.00	1.00	1.00	1.00
Chief Plans Examiner	1.00	1.00	1.00	1.00	1.00

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From Fiscal Year 2018-2019 Through Fiscal Year 2021-2022

	FY 18-19 Adopted	FY 19-20 Adopted	FY 20-21 Adopted	FY 20-21 Amended	FY 21-22 Proposed
<b>DEVELOPMENT SERVICES DEPARTMENT (CONTINUED)</b>					
Code Enforcement Officer	6.00	5.00	7.00	9.00	9.00
Community Improvement Manager	1.00	1.00	1.00	1.00	1.00
Economic Development Administrator	1.00	1.00	1.00	1.00	1.00
Executive Secretary	1.00	1.00	1.00	1.00	1.00
Grant Administrator	-	-	-	1.00	1.00
Management Analyst	3.00	2.00	2.00	2.00	2.00
Office Specialist II	1.00	1.00	1.00	-	-
Permit Processing Specialist	1.00	2.00	2.00	2.00	2.00
Plan Checker	1.00	1.00	1.00	1.00	2.00
Plan Check Engineer	-	1.00	1.00	1.00	1.00
Principal Planner	1.00	1.00	1.00	1.00	1.00
Senior Code Enforcement Officer	1.00	1.00	1.00	1.00	1.00
Senior Combination Inspector	-	-	-	1.00	1.00
Senior Management Analyst	-	1.00	1.00	1.00	1.00
Senior Planner	1.00	1.00	1.00	1.00	1.00
Zoning Administrator	1.00	1.00	1.00	1.00	1.00
<b>Total Development Services Department</b>	<b>36.00</b>	<b>38.00</b>	<b>40.00</b>	<b>43.00</b>	<b>46.00</b>
<b>PUBLIC SERVICES DEPARTMENT</b>					
Public Services Director	1.00	1.00	1.00	1.00	1.00
Active Transportation Coordinator	-	-	-	-	1.00
Administrative Secretary	3.00	3.00	3.00	3.00	3.00
Assistant Engineer	5.00	4.00	4.00	4.00	4.00
Associate Engineer	3.00	4.00	4.00	4.00	5.00
City Engineer	1.00	1.00	1.00	1.00	1.00
Construction Inspector	3.00	3.00	3.00	3.00	3.00
Contract Administrator	1.00	1.00	1.00	1.00	1.00
Energy and Sustainability Service Manager	-	1.00	1.00	1.00	1.00
Engineering Technician II	-	-	-	-	1.00
Engineering Technician III	4.00	5.00	5.00	5.00	5.00
Equipment Mechanic II	2.00	2.00	2.00	2.00	2.00
Equipment Mechanic III	2.00	2.00	2.00	2.00	2.00
Executive Secretary	2.00	2.00	2.00	2.00	1.00
Facilities Maintenance Technician	2.00	2.00	2.00	2.00	2.00
Lead Maintenance Worker	6.00	6.00	6.00	6.00	6.00
Lead Equipment Mechanic	-	1.00	1.00	1.00	1.00
Maintenance Assistant	-	-	-	-	1.00
Maintenance Services Manager	1.00	1.00	1.00	1.00	1.00
Maintenance Superintendent	3.00	3.00	3.00	3.00	3.00
Maintenance Supervisor	5.00	5.00	5.00	5.00	5.00

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	FY 18-19 Adopted	FY 19-20 Adopted	FY 20-21 Adopted	FY 20-21 Amended	FY 21-22 Proposed
<b>PUBLIC SERVICES DEPARTMENT (CONTINUED)</b>					
Maintenance Worker	6.00	6.00	6.00	6.00	6.00
Management Analyst	1.00	1.00	1.00	1.00	1.00
Office Specialist II	1.00	1.00	1.00	1.00	2.00
Principal Civil Engineer	1.00	1.00	1.00	1.00	1.00
Senior Engineer	3.00	3.00	3.00	3.00	3.00
Senior Maintenance Technician	1.00	1.00	1.00	1.00	1.00
Senior Maintenance Worker	6.00	6.00	6.00	6.00	6.00
Senior Management Analyst	-	-	-	-	1.00
Transportation Services Manager	1.00	1.00	1.00	1.00	1.00
<b>Total Public Services Department</b>	<b>64.00</b>	<b>67.00</b>	<b>67.00</b>	<b>67.00</b>	<b>72.00</b>
<b>Total Full-time Employees</b>	<b>480.00</b>	<b>492.00</b>	<b>502.00</b>	<b>512.00</b>	<b>530.00</b>
<b>PART-TIME EMPLOYEES FTE's (FULL-TIME EQUIVALENTS)</b>					
City Council	-	1.50	1.50	0.50	0.50
City Manager's Office	13.60	9.96	9.00	9.00	7.88
Finance Department	2.50	-	-	-	-
Parks and Community Services	75.23	77.71	76.67	76.67	75.73
Information Technology Department	2.16	1.70	0.50	0.50	0.50
Police Department	21.76	22.92	21.96	20.86	20.36
Fire and Rescue Department	4.00	5.00	5.00	4.25	2.25
Development Services Department	8.80	8.79	8.04	8.64	6.64
Public Services Department	8.05	9.70	9.50	9.50	8.00
<b>Total Part-time FTE</b>	<b>136.10</b>	<b>137.28</b>	<b>132.17</b>	<b>129.92</b>	<b>121.86</b>
<b>Total Citywide FTE</b>	<b>616.10</b>	<b>629.28</b>	<b>634.17</b>	<b>641.92</b>	<b>651.86</b>